



**Skills and Qualifications**

Summarize any special training, skills, licenses, certificates and/or characteristics of yourself that may qualify you as being able to perform job-related functions for the position(s) which you are applying. Do not include any associations that would identify age, race, color, sex, national origin, citizenship, religion, veteran's status, or disabilities.

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**Education**

NAME AND LOCATION	YEARS COMPLETED				DID YOU GRADUATE?	
	9	10	11	12	YES	NO
HIGH SCHOOL						
COLLEGE					YES	NO
TRADE OR BUSINESS SCHOOL					YES	NO

**Professional References (DO NOT LIST FRIENDS OR RELATIVES)**

NAME	RELATIONSHIP	COMPANY	TELEPHONE	YEARS KNOWN
			( )	
			( )	
			( )	

I UNDERSTAND THAT IF I AM EMPLOYED, ANY MISREPRESENTATION OR MATERIAL OMISSION MADE BY ME ON THIS APPLICATION OR INTERVIEW(S) WILL BE SUFFICIENT CAUSE FOR CANCELLATION OF THIS APPLICATION OR IMMEDIATE DISCHARGE FROM DENIS' , WHENEVER IT IS DISCOVERED.

I GIVE THE EMPLOYER THE RIGHT TO CONTACT AND OBTAIN INFORMATION FROM ALL REFERENCES, EMPLOYERS, EDUCATIONAL INSTITUTIONS AND TO OTHERWISE VERIFY THE ACCURACY OF THE INFORMATION CONTAINED IN THIS APPLICATION. I HEREBY RELEASE FROM LIABILITY THE EMPLOYER AND ITS REPRESENTATIVES FOR SEEKING, GATHERING AND USING SUCH INFORMATION AND ALL OTHER PERSONS, CORPORATIONS OR ORGANIZATIONS FOR FURNISHING SUCH INFORMATION.

DENIS' DOES NOT UNLAWFULLY DISCRIMINATE IN EMPLOYMENT AND NO QUESTION OF THIS APPLICATION IS USED FOR THE PURPOSE OF LIMITING OR EXCUSING ANY APPLICANT FROM CONSIDERATION FOR EMPLOYMENT ON A BASIS PROHIBITED BY LOCAL, STATE OR FEDERAL LAW.

THIS APPLICATION IS CURRENT FOR ONLY 60 DAYS. AT THE CONCLUSION OF THIS TIME, IF I HAVE NOT HEARD FROM THE EMPLOYER AND STILL WISH TO BE CONSIDERED FOR EMPLOYMENT, I WILL NEED TO FILL OUT A NEW APPLICATION.

IF I AM HIRED, I UNDERSTAND THAT I AM FREE TO RESIGN AT ANY TIME, WITH OR WITHOUT CAUSE AND WITHOUT PRIOR NOTICE, AND DENIS' RESERVES THE SAME RIGHT TO TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE AND WITHOUT PRIOR NOTICE, EXCEPT AS MAY BE REQUIRED BY LAW. THIS APPLICATION DOES NOT CONSTITUTE AN AGREEMENT OR CONTRACT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OR DEFINITE DURATION. I UNDERSTAND THAT NO REPRESENTATIVE OF DENIS' ,OTHER THAN AN AUTHORIZED OFFICER, HAS THE AUTHORITY TO MAKE ANY ASSURANCES TO THE CONTRARY. I FURTHER UNDERSTAND THAT ANY SUCH ASSURANCES MUST BE IN WRITING AND SIGNED BY AN AUTHORIZED OFFICER.

AFTER A CONDITIONAL JOB OFFER HAS BEEN MADE OR AT ANY TIME DURING EMPLOYMENT, YOU MAY BE ASKED TO TAKE A DRUG TEST.

I UNDERSTAND IT IS THE COMPANY'S POLICY NOT TO REFUSE TO HIRE A QUALIFIED INDIVIDUAL WITH A DISABILITY BECAUSE OF THAT PERSON'S NEED FOR A REASONABLE ACCOMMODATION AS REQUIRED BY THE ADA.

I ALSO UNDERSTAND THAT IF I AM HIRED, I WILL BE REQUIRED TO PROVIDE PROOF OF IDENTITY AND LEGAL WORK AUTHORIZATION.

I AGREE THAT I HAVE READ AND FULLY UNDERSTAND THE INFOMRATION ABOVE AND SEEK EMPLOYMENT UNDER THESE CONDITIONS.

Signature of Applicant: \_\_\_\_\_

Today's date: \_\_\_\_/\_\_\_\_/\_\_\_\_

**AN EQUAL OPPORTUNITY EMPLOYER WHO BELIEVES IN A DRUG FREE WORK ENVIRONMENT.**